

DANSKE FRAGTMÆND

PROCUREMENT POLICY



Danske
Fragtmænd

PURPOSE

Danske Fragtmænd has developed this Procurement Policy to ensure an efficient, environmentally responsible, and strategically aligned procurement process that supports our business operations, promotes sustainability, and maintains high standards for quality and delivery.

The Procurement Policy builds on previous strategies by promoting responsible, effective collaboration with reliable suppliers who contribute to responsible production and sustainable development. Among other measures, this is achieved by requiring suppliers to sign Danske Fragtmænd's Supplier Code of Conduct.

Our activities have a significant impact on the local communities and areas in which Danske Fragtmænd operates. In line with our commitment to sustainable responsibility, Danske Fragtmænd adheres to the UN's 17 Sustainable Development Goals and the UN Global Compact Ten Principles. Through this commitment, the company continuously works with trusted suppliers to strengthen competitiveness in the Danish transport market and achieve long-term success without compromising the established quality and delivery standards.

ENVIRONMENTAL AND SOCIAL RESPONSIBILITY

Danske Fragtmænd A/S maintains a strategic focus on identifying and minimising our environmental and social impacts. We pursue this through concrete initiatives that deliver lasting improvements for both the environment and society. Furthermore, competence development and internal knowledge-sharing are prioritised to ensure employees have a solid understanding of the company's impacts, risk profile, and development opportunities related to environmental and social matters.

We prioritise cooperation with suppliers who actively work on their own environmental and corporate social responsibility initiatives. Supplier selection is based on environmental certifications and life cycle analyses, and dialogue. All suppliers with an annual turnover of DKK 100,000 or above will receive Danske fragtmænd's Supplier Code of Conduct from the Procurement Department. This forms the framework for a structured collaboration in addressing environ-

mental and social impacts, risks, and opportunities in the value chain.

Our target is that by 2030, 80 percent of purchased products and materials will be certified in accordance with recognised sustainability standards, such as the Nordic Swan Ecolabel, EU Ecolabel, B-Corp, or equivalent. This list is indicative and may be updated over time to include new recognised certifications.

Our 2025 target is for 100 percent of Danske Fragtmænd's procurement staff to complete internal training in sustainable procurement practices and for 75 percent of suppliers to sign Danskefragtmænd's Supplier Code of Conduct.

Danske Fragtmænd prioritises decent working conditions and fair wages, including for suppliers' employees. Suppliers are required to promote diversity and inclusion in their workforces and respect human rights throughout their supply chains. Suppliers are encouraged to sign Danskefragtmænd's Supplier Code of Conduct as evidence of compliance with these values.

IMPLEMENTATION AND COMMUNICATION

Danske Fragtmænd A/S' Procurement Department is responsible for:

- Implementing the Procurement Policy is implemented among all employees across all company locations.
- Making the policy publicly available at www.fragt.eu/about-us/delivering-freight-with-care/our-policies to ensure transparency in the company's procurement processes.
- Integrating the policy into ongoing dialogue and training with employees and suppliers to achieve the policy's objectives and ensure adherence to sustainable procurement procedures.
- Ensuring the implementation of the company's sustainable procurement procedures, including follow-up and corrective actions in cases of systemic non-compliance with significant consequences, such as breaches of the Supplier Code of Conduct or repeated delivery failures.





REVIEW AND IMPROVEMENT

Danske Fragtmænd reviews this Procurement Policy every June to ensure it remains aligned with the company's strategic objectives and market conditions. The company is committed to continuously maintaining and improving its procurement management systems to ensure compliance with established standards.

APPROVAL

The policy has been approved by management and was last updated on 1 July 2025. All employees are encouraged to actively implement the policy in their daily work to ensure and further develop the quality of the company's services.

QUESTIONS

Enquiries regarding Danske Fragtmænd's Procurement Policy may be directed to the Procurement Department via email: indkoeb@fragt.dk.

